

Dialogue Facilitation Skills Rubric

Student's Name: _____ Date: _____

Skills & Associated Behaviors	Demonstrated Proficiency Level			
	Not Observed	Basic Demonstrated <i>some</i> behaviors consistently & appropriately	Proficient Demonstrated <i>most</i> behaviors consistently & appropriately	Exemplary Demonstrated <i>all</i> behaviors consistently & appropriately
Welcome & Orientation	N/O	B	P	E
Welcomes all to the conversation States purpose of dialogue Reviews role & schedule	Comments:			
Agreements	N/O	B	P	E
Spirit of dialogue (including Five Characteristics) Form of dialogue Time management	Comments:			
Introductions & Hopes	N/O	B	P	E
Prompts for hopes Models brief introduction	Comments:			
Posing Questions	N/O	B	P	E
Invitation to respond with own experience Encourages deeper reflection	Comments:			
Facilitated Discussion	N/O	B	P	E
Scans Bridges Links Responds to powerful emotions Intervenes effectively	Comments:			
Parting Words	N/O	B	P	E
Encourages continued reflection Invitation to say something in closing	Comments:			
Feedback	N/O	B	P	E
Invites feedback Provides form and/or contact information	Comments:			